



Great Waldingfield

Church of England
Primary School

Policy on School Uniform

Date – Spring 2022

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Policy on School Uniform

Version	Date	Amendment/Addition
One	February 2022	New policy for new compliance September 2022

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher (01787 374055 or admin@greatwaldingfield.suffolk.sch.uk) who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform. The cost of school uniform should not place an unreasonable burden on families. At Great Waldingfield CEVC Primary School the supplier of

branded items with the school's logo is competitively priced and offers good value for money. Branded items are kept to a minimum. Much of the uniform may be bought more widely through different retailers e.g. supermarkets ensuring that parents may 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Uniform

Mid Grey skirt, pinafore, culottes, trousers or shorts
Navy blue School logo or plain sweatshirt, jumper or cardigan
White or pale blue polo shirt; blouse or shirt
Mid grey, black, navy or white socks
Black or navy shoes
(White shoes may be worn in the Summer)
Blue checked gingham dress (Summer)

PE

Navy shorts
Pale blue School logo t-shirt or plain pale blue t-shirt
Trainers
Warm plain navy jogging bottoms
Navy blue School logo or plain sweatshirt, jumper or cardigan
plus a navy top for extreme weather conditions

- Jewellery is limited to a watch (but no smart watches) and small earrings that are removed for PE
- We encourage age appropriate hairstyles
- Book bags with a logo are provided by the school for all children.

4.2 Where to purchase it

- Branded items that is items with our school logo are available from MyClothing Ltd along with other unbranded items of uniform.
- Unbranded items of our school uniform can be bought more widely, e.g. from high street retailers and supermarkets
- Second-hand uniform is available from the school. Information about secondhand uniform is obtainable from the school office.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform (or PE kit on days when children have PE) at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Governor's will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, by ensuring the school regularly compare the cost of branded uniform with competitors of My Clothing (current supplier).

6. Monitoring arrangements

This policy will be reviewed every three years by the headteacher. At every review, it will be approved by the Education Committee.

7. Links to other policies

This policy is linked to our:

- Policy on Behaviour for Learning
- Policy on Equality (including Equality objectives and action plan)
- Policy on Anti-bullying
- Policy on Complaints